



The State of Maryland

Office of the Secretary of State

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Apostille

(Convention de La Haye du 5 Octobre 1961)

1. Country: United States of America
This public document
2. has been signed by **Karen A. Bushell**
3. acting in the capacity of **Clerk of the Circuit Court for Montgomery County**
4. bears the seal/stamp of the **Circuit Court for Montgomery County**

Certified

5. at Annapolis, Maryland
6. the **28th day of June, 2024**
7. by The Secretary of State of Maryland
8. **No. 694758**
9. Seal



10. Signature

Susan C. Lee

Secretary of State

**ACCIÓN POR CONSENTIMIENTO ESCRITO
UNÁNIME DE LA JUNTA DE DIRECTORES DE
GENERATION: YOU EMPLOYED, INC.**

Extracto de las resoluciones de la Junta Directiva de Generation: You Employed, Inc. ("Generation: You Employed" o "Corporación") aprobadas por consentimiento escrito unánime de la Junta el 18 de marzo de 2024.

Los abajo firmantes, siendo todos los miembros de la Junta Directiva ("Junta") de Generation: You Employed, Inc., una corporación de Nueva York sin ánimo de lucro ("Corporación"), autorizamos la adopción de las siguientes resoluciones por consentimiento escrito unánime en una reunión de conformidad con la Sección 708(b) de la Ley de Corporaciones Sin Ánimo de Lucro del Estado de Nueva York y el Artículo III, Sección 9 de la Séptima Enmienda y Estatutos de la Corporación ("Estatutos"):

CONSIDERANDO que todos los miembros de la Junta Directiva han determinado que es de interés de la Corporación actualizar del registro de la Corporación como una entidad sin ánimo de lucro bajo el Régimen Tributario Especial de Colombia ("RTE") con la Dirección de Impuestos y Aduanas Nacionales ("DIAN").

AHORA, POR LO TANTO, SE RESUELVE por medio del presente, autorizar a Catalina Garcia Pradilla, para que en su calidad de representante legal de la Corporación en Colombia, adelante la actualización de la calificación al Régimen Tributario Especial ("RTE") ante la DIAN; y también se ha

DECIDIDO que Mona Mourshed, en su calidad de Presidente Ejecutiva y Representante Legal de la Corporación, será y queda por la presente, autorizada a firmar cualquier certificado en nombre y representación de la Junta según lo requerido para el proceso de actualización del registro del RTE ante la DIAN, incluyendo, pero sin limitarse a, las representaciones establecidas en el Anexo A del presente Acuerdo que han sido igualmente acogidas por unanimidad por la Junta Directiva de Generation: You Employed, Inc.

La abajo firmante, en su calidad de Presidente Ejecutiva y Representante Legal de Generation: You Employed, **CERTIFICA** que el anterior extracto de las Resoluciones de la Junta es verdadero y fue debidamente aprobado de conformidad con los estatutos de la Compañía actualmente en vigor.

**ACTION BY UNANIMOUS WRITTEN CONSENT
OF THE
BOARD OF DIRECTORS OF GENERATION: YOU
EMPLOYED, INC.**

Extract from the resolutions of the Board of Directors of Generation: You Employed, Inc. ("Generation: You Employed" or "the Corporation") approved by unanimous written consent of the Board on March 18, 2024.

The undersigned, being all members of the Board of Directors ("Board") of Generation: You Employed, Inc., a New York non-profit corporation ("Corporation"), authorize the adoption of the following resolutions by unanimous written consent in a meeting pursuant to Section 708 (b) of the New York State Nonprofit Corporation Law and Article III, Section 9 of the Seventh Amendment and Bylaws of the Corporation ("Bylaws"):

CONSIDERING that all the members of the Board of Directors have determined that it is in the interest of the Corporation to request the update of the Corporation's registry as a non-profit entity under the Special Tax Regime of Colombia ("RTE") with the Tax and Customs National Authority ("DIAN").

NOW, THEREFORE, BE IT RESOLVED that Catalina Garcia Pradilla will be and is hereby authorized as the legal representative of the Corporation in Colombia to carry out the update to the registration before the DIAN for the RTE; and it has also:

DECIDED that Mona Mourshed, in her capacity as Chief Executive Officer (CEO) and Legal Representative of the Corporation, will be and is hereby authorized to make any certificate and representation on behalf of the Board as required by the process of updating the RTE registry before the DIAN, including without limitation the representations established in Annex A of this Agreement that have also been unanimously accepted by the Board of Directors of Generation: You Employed, Inc.

The undersigned, in her capacity as CEO and Legal Representative of Generation: You Employed, **CERTIFIES** that the above extract from the Resolutions of the Board is true and was duly approved in accordance with the bylaws of the Company currently in force.

Mona Mourshed
Presidente Ejecutiva y Representante Legal
Fecha : Junio 26 de 2024

Mona Mourshed
Chief Executive Officer and Legal Representative
Date: June 26, 2024

**ANEXO A
REPRESENTACIONES AL RTE**

1. Que las contribuciones no son reembolsables bajo ninguna modalidad, ni generan el derecho de retorno al contribuyente, ya sea directa o indirectamente durante su existencia, ni en su disolución y liquidación.
2. Que Generation: You Employed, INC desarrolla una actividad meritoria y esa actividad es de interés general y de acceso a la comunidad, en los términos establecidos en el numeral 5 del artículo 359 del Estatuto Tributario.
3. Que los excedentes no se distribuyen bajo ninguna modalidad, directa o indirectamente durante su existencia, ni en su disolución y liquidación.
4. Que los excedentes de \$28.407.946 de pesos colombianos presentados en los estados financieros del 31 de diciembre del 2023 se van a destinar a la implementación de los programas de formación virtual que se ejecutarán durante el 2024 e impactarán a alrededor de 120 personas.

**ANNEX A
REPRESENTATIONS TO THE RTE**

1. That the contributions are not reimbursable under any form, nor do they generate the right of return to the taxpayer, either directly or indirectly during their existence, or in their dissolution and liquidation.
2. That Generation: You Employed develops a meritorious activity, and that activity is of general interest and accessible to the community, in the terms established in section 5 of article 359 of the Tax Statute.
3. That the surpluses are not distributed in any way, directly or indirectly during their existence, or in their dissolution and liquidation.
4. The surpluses of \$28,407,946 Colombian pesos presented in the financial statements as of December 31, 2023, will be allocated to the implementation of virtual training programs to be executed during 2024, impacting around 120 people.



The foregoing instrument was acknowledged before me this 26 day of June 2024 by Mona Farouk Mourshed known to me to be the person(s) whose name(s) are subscribed to within the instrument and acknowledged execution of the same for the purpose therein contained.

Notary Public, State/County of Mp/Montgomery
My commission expires: 2/28/2026

AZIZ BEKISHOV
NOTARY PUBLIC STATE OF MARYLAND
My Commission Expires February 28, 2026

Mona Mourshed
Presidente Ejecutiva y Representante Legal
Fecha : Junio 26 de 2024

Mona Mourshed
Chief Executive Officer and Legal Representative
Date: June 26, 2024

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State of Maryland, Montgomery County, Sct.

I, **KAREN A. BUSHELL**, Clerk of the Circuit Court for Montgomery County, Maryland, a court of record, do hereby certify that **Aziz Bekishov** was a commissioned/appointed and qualified Notary Public commencing on January 31, 2022.



In Testimony Whereof, I have hereunto set my hand and affixed the seal of the Court June 28, 2024.

Karen A. Bushell

KAREN A. BUSHELL

**Karen A. Bushell, Clerk
Circuit Court for Montgomery County, Maryland**